

## C. Steinweg - GMT S.r.I.

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TO THE CUSTOMERS / SUPPLIERS OF

C.Steinweg - G.M.T. Srl

Their Head office

Subject: Model of Management, Organization and Control as per Legislative Decree 231/2001 - Code of Conduct - Supervisory Body.

With reference to the above, we inform you that C.Steinweg - G.M.T., as per the resolution of the Board of Directors on December the 28th, year 2012, adopted the Model of Management, Organization and Control pursuant to Legislative Decree no. 231/2001, the Code of Conduct and established the Supervisory Body. In addition, we inform you that as per the resolution of the Board of Directors on date 06 Oct 2020, C.Steinweg - G.M.T. Srl has adopted the updated Model of Management, Organization and Control.

Legislative Decree 231/2001 significantly impacts on the management and organization of the enterprise, as it also imposes heavy penalties on legal persons for criminal offenses committed by natural persons who are related to the entity (it is not possible to prescribe a liability of C.Steinweg – GMT Srl in the event that the natural person acts in the sole interest of a third party or in the event that no "organizational fault" is attributable to C.Steinweg - GMT Srl).

The Model is a system of rules, organization, operating and control procedures aimed at a transparent conduct of business activity and adequate prevention of behaviors that constitute the offenses provided by Legislative Decree 231/2001.

The Code of Conduct includes the moral rights and duties that define the ethical responsibility of every subject within the business organization and ensures fair management of human transactions and relationships.

We inform you that the subjects that operate with C.Steinweg - G.M.T. Srl are required to know and respect the principles contained in the Code of Conduct and that their violation entails the cessation of the trusty relationship.

The Code of Conduct is available on the website of C.Steinweg - G.M.T. Srl: italy.steinweg.com

The Supervisory Body may be contacted at the following addresses. odv231@gmt-net.it or codiceetico@gmt-net.it Genoa, 28/08/17 C.Steinweg – GMT Srl

Genova, 18 Nov 2020

Website: italy.steinweg.com